

	RD entered the meeting.	
20/073a	<p><u>Committee Updates</u></p> <p><u>Resources Committee meetings</u></p> <p>The committee met on 24th November 2020. The minutes were circulated prior to this meeting and questions were invited. The Head will be discussing other ways that the PP funding can be spent, as there will be no clubs/residentials due to Covid, in a staff meeting in the new year.</p> <p>The Pay Policy for Teachers and Support Staff Pay Policy were ratified by the FGB.</p> <p>EH entered the meeting.</p> <p>A virtual site update has been completed on Covid and Health and Safety. Main item is the SCA bid for the hot school meals kitchen to be moved we are awaiting to hear if we have been successful. One point to change is a staffing name from Zac to Mr Dyer. The Head reported a staffing change that the new LTS appointed accepted but then declined. However, another applicant has now accepted the position and will start tomorrow. We can't get a full reference as her last employer (15 years) don't give full references. However, we believe that this will be adequate for OFSTED. The Headteacher and the Governor for Safer Recruitment will need to sign this off.</p>	SS/SP
20/073b	<p><u>Curriculum Committee</u></p> <p>The committee met on 11th November 2020 and the minutes were circulated prior to this meeting. Questions were invited.</p> <p><i>A Governor asked about other schools having volunteers in to read and whether the Head had found anything out about this.</i> The Head answered that he had enquired and no schools in the Collaboration have parent volunteers in to read.</p> <p><i>The Chair enquired about Virtual monitoring sessions as to whether there is any further progress with this?</i> The Head reported that this will begin in the Spring Term with Maths.</p> <p>The Charging and Remissions policy has been updated with the new annual figure and this was ratified by the FGB.</p>	
20/073c	<p><u>Headteacher's Performance Management Meeting</u></p> <p>AK reported that they had met with Lynn Gaudreau (SEP). Following a very successful Performance Management Review for SS it was agreed that he move one point up his pay scale. Objectives have been set for the next year as well. Awaiting report from Lyn Gaudreau. All agreed that Simon should move one point up his pay scale.</p>	
20/074	<p><u>Heads Report</u></p> <p>The Head's report was circulated prior to the meeting.</p> <p>a) Attendance and Numbers on Roll 137 pupils on roll and County have been informed that we do not have the room for any</p>	

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	<p>more children. Attendance is above national average which is fantastic during a pandemic and goes to show that parents have confidence that the children are safe in school. One error to be changed that we have 4 children on EHCP not 2.</p> <p>b) Staffing Update As per report. A Governor enquired how staff are coping The staff reported that everyone is exhausted and it is relentless. It is difficult for the children and staff being confined to their bubbles and any extra strain on staff would be too much. The children had a Birthday Party last Friday which they enjoyed and Christmas items are coming up including Virtual Carol Service, making Christmas decorations, Christmas Jumper day.</p> <p>A Governor asked any indication how things would move forward? The Headteacher can't see any difference until the vaccine is rolled out. The Chair reported that the Governors appreciate everything that all staff are doing and the attendance figures speak for themselves.</p> <p>A Governor enquired about the case of anti-Semitism? The Head reported that there was an anti-semitic incident in Lulworth. The Head called The Safeguarding Standards Team and they advised on what to do and this is being dealt with.</p> <p>c) Sporting Update As per report.</p> <p>d) Pupil Premium Update As per report.</p> <p>e) Statutory Reporting As per report.</p> <p>f) School Improvement Plan The Headteacher reported that the SIP is very different this year, Lyn Gaudreau has looked at it and the SIP has been shortened. SIP has key priorities the major one being to improve outcomes in all areas and to catch up on learning that the pupils missed during lockdown. It is also looking at how the non-core curriculum is sequenced and looking at gaps the children have missed. This SIP is both about the recovery journey and taking the children's learning forward. Governors and staff will have input after seeing the data to help write future SIPs. Judgement areas will be kept in. This SIP can be used as SEP evaluation form as well. Questions were invited.</p> <p>The Chair praised the Head for this detailed but more concise document with clear monitoring details outlined.</p> <p>g) Upper Pay Scale Applications Three applications have been received but the Head is expecting another one or two from part-time teachers. Must give everyone the same opportunity.</p> <p>Outside building now finished. Received £20 voucher from Little Groves to enable us to plant up. Pictures will be taken for website when it is in use and looking its best.</p>	AW/SS
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	<p>The new sink has now been organised for Corfe class and Watertite have suggested putting a washing machine in the boiler room. Headteacher to discuss with RD.</p> <p>A Governor asked about Covid 19 training and what this entailed. The Head said that his was about ordering test kits, what happens when there is a case in school, advice for parents etc. Only one test has been used.</p>	RD/SS						
20/075	<p>Safeguarding</p> <p>The audit has been completed and we are awaiting a reply. A thank you was said to AW for the quickness of adding the new tab on the school's website for Safeguarding.</p>							
20/076	<p>Government Training, Visits and Recruitment</p> <p>Emma House – Succession Planning Emma House – Governance: your role, your responsibilities, your organisation Emma House – Governance visits to schools Sue Pakes – Chairs Briefing – a paper has been circulated to all Governors from the meeting. What we will receive from locality we already get from the Collaboration and it is felt that we have lost expertise. Another Education Challenging Lead has been employed. Karen Lovering – Clerks Briefing EH reported that interaction is missed with the new training courses and there is a lot of reading. There are lots of courses but difficult to find the ones that are useful.</p>							
20/077	<p>Correspondence</p> <p>No correspondence has been received.</p>							
20/078	<p>Dates of Future Meetings</p> <table> <tr> <td>Resources Committee</td> <td>Tuesday 2nd February at 7pm via Zoom</td> </tr> <tr> <td>Curriculum Committee</td> <td>Wednesday 27th January 2021 at 7pm via Zoom</td> </tr> <tr> <td>Full Governing Body</td> <td>Tuesday 9th February 2021 at 7pm via Zoom</td> </tr> </table>	Resources Committee	Tuesday 2 nd February at 7pm via Zoom	Curriculum Committee	Wednesday 27 th January 2021 at 7pm via Zoom	Full Governing Body	Tuesday 9 th February 2021 at 7pm via Zoom	
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20/079	<p>A.O.U.B.</p> <p>The school has been notified by the Information Commissioners Office that no regulatory action is required after our cyber attack. They have given us suggestions on how to avoid any further incidents. The Chair thanked AW for all the work that she has done with the incident plan. This will be shared at a staff meeting.</p> <p>The Chair again reiterated her thanks to all the Staff for their unceasing hard work in maintaining a safe and happy learning atmosphere throughout the term and wished them all an enjoyable and restful Christmas break.</p>	AW						

The meeting closed at 7.55pm.

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