Minutes Of Governors Annual General Meeting & Full Governing Body Meeting held on Tuesday 15th October 2019, 6.30pm at Parrett and Axe Primary School

Present:

Simon Smith	Headteacher	SS
Allison White	Staff Governor	AW
Rev David Baldwin	Foundation Governor Ex Officio	DB
Richard Dodson (Vice Chair)	Foundation Governor	RD
Martyn Gillingham	Foundation Governor	MG
Andrew Kindness	Local Authority Governor	AK
Sue Pakes	Foundation Governor	SP
Emma House	Foundation Governor	EH
Joy Edwards	Foundation Governor	JE
Ben Bailey	Parent Governor	BB
Lisa Raison	Parent Governor	LR
Liza Caddy	Parent Governor	LC
In Attendance:		

Clerk

		Action
	Opening Prayer	
19/064	Apologies & Welcome	
	Apologies were received and accepted from:	
	Nick Harris Co-opted Staff Governor	
19/065	Register of Business interests	
	The register of business forms were circulated, updated and re-signed by all	
	present. KL will ensure governors not present sign their forms.	
19/066	Election of Chair of FGB	
19/000	The clerk invited nominations for the role of Chair of the Full Governing Body, for	
	a term of two years. AW nominated Sue Pakes for the role. The remaining	
	governors voted unanimously for SP.	
	governors voted difamiliously for St.	
	SS suggested that a new governor should shadow the Chair to allow for	
	contingency in the future. EH agreed to do this.	EH
19/067	Election of Vice Chair of FGB	
•	SP invited nominations for the role of Vice Chair of the Full Governing Body, for a	
	term of two years. Richard Dodson agreed to stand again for the role, and the	
	Full Governing Body voted unanimously for RD to be elected as Vice-Chair of the	
	FGB.	
19/068	Review of Committee Structure	
	The governors reviewed the existing committee structure and it was decided that	
	these would remain the same.	

Karen Lovering

18/069	Review of Committee Membership Everyone was happy to remain on their existing Committee and it was hoped that when the 2 new Governors were appointed they would be willing to go on the Curriculum Committee.	
18/070	Review of Appointments for Special Responsibilities After a discussion it was agreed that the vacancy for Literacy Governor would be covered by LR and LC would stay with Numeracy across the school and BB will take the vacant PE role. PSHE co-ordinator will now be Stuart Copping. Due to SP being Chair she will step down from Safeguarding lead. EH will take up this responsibility. JE pointed out that she hadn't visited and SS agreed to put her in touch with Ms Julia Ives.	JE/SS
19/071	Review Mission Statement and the Aims of the School The FGB reviewed the Aims and Mission statement of the school and changed the wording of the Aims from 'It is a place' on every sentence to simplify it.	
19/072	Review Standing Orders, Code of Conduct and Terms of Reference for FGB The FGB reviewed the Terms of Reference for the FGB, Code of Conduct and Standing Orders for the FGB and SS agreed to take them away and personalise them and bring them back to the next FGB meeting. The governors fund stands at £3379.34, reported by SP as at 31.08.2019.	SS
	The AGM closed at 18.50pm, The Ordinary Governors meeting followed	
19/073	Minutes of meeting held on 8 th July 2019 The minutes were reviewed, agreed and signed.	
19/074	Matters Arising from minutes of meeting held on 8 th July 2019 a) PTFA Lottery is now up and running. b) Critical Incident Plan has been updated but Dorset Council have requested that we wait until after 31/10/19 in case there is a no deal Brexit. c) SS has arranged for 4 visits from SEP with a Mocksted, our SEP is still Lyn Gaudreau. d) The children will design posters in September to demonstrate the learning powers which will tie in with the school's Christian value. All of this will be updated by AW on the website. SS said that this had not been done yet but will happen shortly. e) The Curriculum Policy was ratified by FGB	AW/SS
19/075 a)	Committee Updates Resources Committee meetings The committee met on 18 th September 2019. The minutes of the meetings were approved, and signed by RD. The Whistleblowing Policy and the Scheme for Financing Schools were ratified by	

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	FGB	
19/075 b)	Curriculum Committee The committee met on 1 st October 2019, and the minutes were tabled at the meeting.	
	The minutes were approved and signed by EH.	
19/075 c)	Pay Panel The committee met on 9 th October 2019 and were agreed.	
	The minutes were approved and signed by SP. The Teachers Pay Progression decisions were ratified by FGB	
19/076	Heads Report The head's report was circulated prior to the meeting.	
	a) Attendance & Numbers on Roll SS reported that there are 132 pupils on roll, as of today and one additional pupil due to start on 5 November.	
	b) Staffing Update SS reported that one LTS is on unpaid compassionate leave and the breakfast club employee is standing in. This is cost neutral. Julia Ives is standing down as SENDCO after this term, a replacement will be	
	reported back at the next Resources meeting. One of the Breakfast Club employees is on sick leave and under advice from HR, the offer of employment has been withdrawn and has been re-advertised.	
	c) Sports Update As per report.	
	d) Pupil Premium Update Four families asked for uniform help this term.	
	e) Statutory Reporting As per report	
19/077	Assessment Update – Validated Early Years KS1 and Unvalidated KS2 SS has a log in for FFT to enable Governors to look at the details to allow them to know and understand in more detail. SS will arrange a training session.	SS
	Governors asked why the attendance was so low in KS1 and do we need to be worried? Just below in attendance for KS1 – it was a small cohort so one child made a difference.	
	Governors asked Any Cohort that you are worried about? Y5 is a weak cohort but progress should be good. The current Y6 are a strong	

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	cohort but not as strong as the cohorts of 2018 and 2019.	
19/078	SDP. Koy Priorities for 2010 20	
19/0/8	SDP - Key Priorities for 2019-20	
	SS reported on the SDP Key Priorities for 2019-20.	
	To continue to develop the Christian Ethos as a church school in line with the new SIAMS Schedule.	
	Our curriculum is planned and sequenced so that new knowledge and skills build on what has been taught before.	
	Develop a whole school approach to promoting good mental health and wellbeing for children and staff, parents/carers and the wider community. To ensure that children and staff reach their full potential through a focus on being mentally and physically well.	
	ADDITIONAL FOCUS AREAS	
	Continually review excellent Safeguarding practice and procedures. Maintain and continue to improve provision, outcomes and progress for disadvantaged pupils – focus on accelerated progress.	
	Maintain and continue to improve provision, outcomes and progress for SEND pupils – focus on accelerated progress.	
	To ensure that LA children close the gap to national expectations in Maths.	
	To improve the outcomes for high ability in writing so they achieve greater depth in the end of Key Stage assessments.	
	To ensure that school continues to manage a budget appropriately and that all budget information is shared with the DC finance team and the Resources Committee.	
	The Governors asked whether we will be continuing with Mindfulness now that	
	the teacher has left? We are allowing the house system to settle in and SS will be leading assemblies	
	on learning powers which is linked to Mindfulness.	
	Governors asked how this is related to the wider community? SS reported that	
	we would be having Dorset Family Matters in to school on a regular basis for parents to drop in.	
19/079	New Ofsted Framework	
	There will be 4 judgement areas:	
	Quality of Education	

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	Policy Control August 1	
	Behaviour and Attitude	
	Personal Development	
	Leadership and Management	
	Quality of Education - Importance of choosing their own curriculum which the	
	school has already implemented last year.	
	Ofsted will look at websites – AW keeps up to date.	
	They will pick areas to do 'a deep dive' eg one day to look at 3 areas eg reading,	
	Judge your Offer, sequencing and process.	
	3 I's intent, implementation and what is your Impact – need to sharpen up on	
	implementation eg how to show it.	
	Curriculum important.	
	Ofsted now won't ask to look at internal data but still best to show it.	
	Behaviour and attitude – pupils all good, attendance good, bullying none,	
	exclusions none this year.	
	Personal Development	
	The Governors asked How are fundamental British values shown?	
	SS reported back that it is shown in our new houses and assemblies.	
	33 reported back that it is shown in our new houses and assemblies.	
	Leadership and Management	
	The Governors asked What is off-rolling?	
	SS reported that the school has never off-rolled but some schools who know that	
	children aren't achieving will take them off the register.	
	Even though schools can still be classed as Outstanding, Ofsted inspections will	
	still take place.	
	Section 8s will still continue and the school is still classed as this, as we are a	
	small school under 150 pupils.	
	Sindi Solled and 150 papies	
19/080	Policies for review/adoption	
	2021-2022 Admissions Arrangements	
	The school does not propose any amendments to the Admission process so the	
	policy was approved unchanged, adopted to Dorset Council.	
	Performance Management Policy will need to be reviewed in the next FGB	SS
	meeting.	33
	meeting.	
19/081	Safeguarding	
	Covered under Headteacher's report.	
19/082	Collaboration Update	
	SS reported that the Collaboration are prioritising on maths with a working team	
	and NH is a key contributor. The Collaboration are also concentrating on	
	wellbeing for staff and had a staff talk on happiness talk with wellbeing a priority.	
10/002	Prospectus Working Party	
19/083	Prospectus Working Party Covernors involved in previous years. A meeting was arranged with I C and AW.	
	Governors involved in previous years. A meeting was arranged with LC and AW	

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	to go through the prospectus on the website which needs updating on Tuesday 22 nd at 3pm.	LC/AW
19/084	Governor Recruitment, Training & Visits EH has carried out a PHSE visit Maths – LC –arranging data meeting Literacy –LR – arranging a meeting SP has attended a SEND staff meeting and she asked all Governors to read the SEND Information report on the school website. FFT training for Governors - SS to arrange	SS
19/085	Correspondence None	
19/086	Resources Committee Tuesday 19 th November at 6.15pm Curriculum Committee Tuesday 14 th January 2020 6.30pm Full Governing Body Wednesday 4 th December 6.30pm in school	
19/087	A.O.U.B. Labour Market Adjustment Scheme – Triennial Review. The Governors proposed to accept the changes to Labour Market Increments as part of the review in line with the school's Pay Policy for School Based Non-Teaching Employees. The proposed changes from this review only affects one member of staff. SS outlined information they had been given at a recent Heads briefing about the Blueprint for Change proposed by Dorset Council and how the Council were unable to answer questions eg about what support small schools would receive in the event of an Ofsted visit. The Chair agreed to write to Sarah Parker voicing our concerns. The Chair agreed to write to the staff to voice the Governors appreciation for all their hard work in making Parrett and Axe such a successful school.	SP SP

The meeting closed at 7.55pm.

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